



Partnering with a *Recruiting Firm...*



Gives your company access to knowledge of the market

We have extensive knowledge of the local talent market, which means we know where to find the elite talent you are looking for and what to offer them — whether it's competitive salary rates, compelling benefits packages or motivating career expectations.



Advertises your company's truest values to top talent

Providing candidates with insight into your workplace culture is a critical part of attracting the right candidates. A recruiting firm will help share that insight with potential employees.



Provides a larger pool of qualified candidates, including those that may currently be employed

The most qualified candidates aren't always searching for an open position. Recruiting firms utilize their networks to find the best candidates to support the growth of your business, even if they aren't actively searching for a new career.



Cuts administrative fees during the recruiting process

There are time constraints when interviewing new candidates and, as we all know, time is money. Interviewing from a vetted shortlist is often the most cost-effective way for hiring teams to proceed in the recruiting process.



Frees the time of your human resources team and hiring managers to focus on other company priorities

Hiring a new employee is a timely process, and the brunt of the workload often falls on the company's human resources team. Using a recruiting firm grants your hiring managers peace of mind and allows them to prioritize more critical issues.



Increases productivity for workers who would've been assigned an extra workload

Human resources and hiring teams aren't the only employees who work hard during the hiring process. Other employees often handle the load of the missing team member, stretching your workforce thin. Using a recruiting firm allows your workforce to focus on their individual projects, increasing the efficiency of your company.



Allows for faster hiring decisions in the future

Maintaining a personal relationship with a recruiting firm allows for hiring process decisions to become faster for your team. A trusted recruiting firm knows what qualities your company seeks and what is expected within your workplace.



Contract employees help fill roles on short notice, supporting critical company projects in crunch time

Urgent projects often pop up, and hiring a permanent staff member isn't always the best option. Using a recruiting firm grants your company access to proven, qualified employees who are open to working on a contractual basis.



Connects you to a pool of candidates with specialized skills

It's challenging to find candidates with competitive skills in today's talent market. Using a recruiting firm can bring new candidates to your team with skills in areas where talent shortages are prevalent.



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